

**National Community College  
Benchmark Project  
- 2010 -**

**Annual Report on  
Pennsylvania Community Colleges**

December 2010

## Introductory Comments

### **Background Information on the National Community College Benchmark Project**

Community colleges, like most post-secondary institutions, must demonstrate effectiveness to federal, state, and accrediting agencies. The National Community College Benchmark Project (NCCBP), designed by the Johnson County Community College in Kansas, is one such method to demonstrate effectiveness. Initial benchmarks, as well as data collection and reporting processes, were pilot tested by 20 colleges in summer 2003, with revisions and full implementation of NCCBP in March 2004. A total of 268 community colleges participated in the 2010 survey up from 210 in 2009.

For the fourth consecutive year, every one of Pennsylvania's community colleges (14) participated. This report presents the results from all Pennsylvania community colleges and compares their responses to national percentiles.

Benchmarks include common indicators such as student completion and transfer rates, persistence, market penetration, and participation rates. Data are from the Fall 2008 semester except where otherwise indicated.

### **Presentation of Responses**

“N” represents the number of institutions which provided a response to the survey question.

“Value” is the data provided by the Pennsylvania respondent. Blank entries represent no response.

“Δ” indicates the change from the 2009 response. Arrows denote increase and decrease, ‘NC’ indicates that there was no change from 2009, and ‘X’ is used where a response was not provided in the 2009 survey.

“NCCBP Percentiles” are the national percentiles established by the total number of respondents and are specific to the survey question. The 50<sup>th</sup> percentile represents the median value.

Color bars are used to visually compare the Pennsylvania college response to national percentiles. Values that fall below the 10<sup>th</sup> percentile have a red bar displayed under the 10<sup>th</sup> percentile. Values between the 10<sup>th</sup> and 25<sup>th</sup> percentile or between the 25<sup>th</sup> and 50<sup>th</sup> percentile have a two-bar range in red under the respective percentiles. Values above the 50<sup>th</sup> percentile (median) but below the 75<sup>th</sup> percentile have a two-bar range highlighted in yellow. Values that fall between the 75<sup>th</sup> percentile and the 90<sup>th</sup> percentile are displayed as a two-bar range in green. Values above the 90<sup>th</sup> percentile have a single green bar under the 90<sup>th</sup> percentile. There are instances of a value falling at a percentile interval. In these cases, the decision was to continue the use of a two-bar presentation primarily given the uncertainty of rounding either in the case of the college response or the national percentile value.

For further information about this report, please contact Keith Bailey at the Pennsylvania Commission for Community Colleges – [kbailey@pacommunitycolleges.org](mailto:kbailey@pacommunitycolleges.org) or (717) 232-7584.

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Pennsylvania Community Colleges (college name .....report reference)

Community College of Allegheny County .....	Allegheny
Community College of Beaver County.....	Beaver
Bucks County Community College .....	Bucks
Butler County Community College .....	Butler
Delaware County Community College.....	Delaware
Harrisburg Area Community College.....	Harrisburg
Lehigh Carbon Community College.....	Lehigh Carbon
Luzerne County Community College .....	Luzerne
Montgomery County Community College .....	Montgomery
Northampton Community College.....	Northampton
Pennsylvania Highlands Community College .....	PA Highlands
Community College of Philadelphia.....	Philadelphia
Reading Area Community College.....	Reading
Westmoreland County Community College.....	Westmoreland

- All 14 Pennsylvania community colleges are publicly controlled.
- All 14 Pennsylvania community colleges follow a semester-based academic calendar.
- Harrisburg Area Community College is the only Pennsylvania community college that does not have unionized faculty.
- A majority (9) of community colleges describe their campus environment as primarily suburban; four (4) are reported as primarily urban; one (1) indicates a primarily rural environment.
- Nine (9) of the 14 colleges reported as single-campus institutions with the remaining five (5) reported as multi-campus institutions.

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

Institution Information	N	Value	Δ	NCCBP Percentiles				
				10th	25th	50th	75th	90th
<b>Service Area Total Population</b>	268			95,446	188,468	357,941	708,384	1,782,686
Allegheny	1,218,494	↑						
Beaver	171,163	↓						
Bucks	626,015	↑						
Butler	181,902	↑						
Delaware	553,234	↓						
Harrisburg	2,021,515	↑						
Lehigh Carbon	554,336	↑						
Luzerne	311,983	↓						
Montgomery	775,304	↑						
Northampton	465,345	↑						
PA Highlands	462,369	NC						
Philadelphia	1,447,395	NC						
Reading	407,125	↑						
Westmoreland	366,440	NC						
<b>Service Area Unemployment Rate</b>	268			5.00%	6.81%	8.68%	10.34%	12.01%
Allegheny	8.20%	↑						
Beaver	9.10%	↑						
Bucks	8.70%	↑						
Butler	4.60%	↓						
Delaware	7.80%	↑						
Harrisburg	7.68%	↑						
Lehigh Carbon	10.80%	↑						
Luzerne	9.70%	↑						
Montgomery	6.20%	↓						
Northampton	9.54%	↑						
PA Highlands	10.90%	↑						
Philadelphia	11.00%	↑						
Reading	10.20%	↑						
Westmoreland	8.70%	↑						
<b>Service Area Median Household Income</b>	258			\$33,768	\$40,793	\$48,327	\$57,133	\$70,949
Allegheny	\$47,851	↑						
Beaver	\$45,408	↑						
Bucks	\$75,701	↑						
Butler	\$57,064	↑						
Delaware	\$62,136	↑						
Harrisburg	\$54,259	↑						
Lehigh Carbon	\$49,865	↑						
Luzerne	\$33,771	NC						
Montgomery	\$76,834	↑						
Northampton	\$57,338	↑						
PA Highlands	\$49,435	NC						
Philadelphia	\$36,222	↑						
Reading	\$54,492	↑						
Westmoreland	\$46,994	↑						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

Institution Information	N	Value	Δ	NCCBP Percentiles				
				10th	25th	50th	75th	90th
<b>IPEDS Enrollment (Fall 2008)</b>	268			2,389	3,896	6,592	10,913	18,617
Allegheny	19,020	↑						
Beaver	2,665	↑						
Bucks	10,084	↑						
Butler	3,836	↑						
Delaware	11,109	↑						
Harrisburg	19,886	↑						
Lehigh Carbon	6,985	↓						
Luzerne	6,545	↑						
Montgomery	12,142	↑						
Northampton	10,196	↑						
PA Highlands	2,312	↑						
Philadelphia	17,327	↓						
Reading	5,200	↑						
Westmoreland	6,414	↑						
<b>Full-time Credit Headcount (Fall 2008)</b>	268			971	1,619	2,521	4,403	7,432
Allegheny	7,675	↑						
Beaver	1,242	↓						
Bucks	4,767	↑						
Butler	2,002	↑						
Delaware	4,782	↑						
Harrisburg	7,498	↑						
Lehigh Carbon	2,881	↑						
Luzerne	3,272	↑						
Montgomery	5,584	↑						
Northampton	4,742	↑						
PA Highlands	652	↑						
Philadelphia	5,641	↓						
Reading	1,836	↓						
Westmoreland	3,064	↑						
<b>Part-time Credit Headcount (Fall 2008)</b>	268			1,267	2,113	3,679	6,523	11,285
Allegheny	11,345	↑						
Beaver	1,423	↑						
Bucks	5,317	↓						
Butler	1,834	↑						
Delaware	6,327	↑						
Harrisburg	12,388	↑						
Lehigh Carbon	4,104	↓						
Luzerne	3,273	↑						
Montgomery	6,558	↑						
Northampton	5,454	↑						
PA Highlands	1,660	↑						
Philadelphia	11,686	↑						
Reading	3,364	↑						
Westmoreland	3,350	↑						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		N	Value	Δ	NCCBP Percentiles				
					10th	25th	50th	75th	90th
<b>Institution Information</b>									
<b>% Transfer Credit Hours (Fall 2008)</b>		250			32.96%	44.48%	56.46%	67.88%	74.98%
	Allegheny		44.50%	↓					
	Beaver		27.60%	↓					
	Bucks		66.90%	↓					
	Butler		69.80%	↑					
	Delaware		53.34%	↓					
	Harrisburg		26.40%	↓					
	Lehigh Carbon		67.00%	NC					
	Luzerne		44.41%	↑					
	Montgomery		72.60%	↑					
	Northampton		59.39%	↑					
	PA Highlands		1.38%	X					
	Philadelphia		65.00%	↑					
	Reading		68.55%	↑					
	Westmoreland		47.30%	↓					
<b>% Technical/Career Credit Hours (Fall 2008)</b>		251			15.14%	20.00%	30.70%	41.10%	55.40%
	Allegheny		55.50%	↑					
	Beaver		64.90%	↑					
	Bucks		19.70%	↓					
	Butler		30.20%	↓					
	Delaware		32.52%	↑					
	Harrisburg		58.55%	↑					
	Lehigh Carbon		33.00%	NC					
	Luzerne		50.02%	↑					
	Montgomery		15.30%	↓					
	Northampton		38.16%	↓					
	PA Highlands		93.26%	X					
	Philadelphia		19.30%	↑					
	Reading		31.45%	↓					
	Westmoreland		42.34%	↓					
<b>% Developmental Credit Hours (Fall 2008)</b>		254			4.92%	7.40%	10.83%	14.18%	18.77%
	Allegheny		14.10%	↑					
	Beaver		7.50%	↓					
	Bucks		13.50%	↑					
	Butler		10.55%	↑					
	Delaware		14.14%	↓					
	Harrisburg		15.05%	↑					
	Lehigh Carbon		11.00%	NC					
	Luzerne		5.57%	↓					
	Montgomery		12.10%	↓					
	Northampton		15.48%	↑					
	PA Highlands		5.36%	X					
	Philadelphia		15.70%	↓					
	Reading		19.27%	↓					
	Westmoreland		10.34%	↑					
<b>Non-credit Headcount (Fall 2008)</b>		218			265	800	1,943	5,136	9,721
	Allegheny		14,339	X					
	Beaver		1,223	X					
	Bucks		5,402	X					
	Butler		5,843	X					
	Delaware		3,608	X					
	Harrisburg		9,515	X					
	Lehigh Carbon		5,188	X					
	Luzerne		2,551	X					
	Montgomery		5,100	X					
	Northampton		9,510	X					
	PA Highlands								
	Philadelphia		4,224	X					
	Reading		5,291	X					
	Westmoreland		2,918	X					

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		N	Value	Δ	NCCBP Percentiles				
					10th	25th	50th	75th	90th
<b>Institution Information</b>									
<b>Credit Student Median Age (Fall 2008)</b>		264			20	21	22	25	27
	Allegheny	23	NC						
	Beaver	25	↑						
	Bucks	21	NC						
	Butler	21	NC						
	Delaware	22	NC						
	Harrisburg	22	↓						
	Lehigh Carbon	25	NC						
	Luzerne	21	NC						
	Montgomery	21	↓						
	Northampton	21	NC						
	PA Highlands	22	↓						
	Philadelphia	26	NC						
	Reading	21	↓						
	Westmoreland	29	NC						
<b>% Female Credit Students (Fall 2008)</b>		265			52.45%	55.00%	58.39%	61.42%	64.16%
	Allegheny	56.30%	↓						
	Beaver	58.70%	↑						
	Bucks	57.40%	↓						
	Butler	62.00%	↑						
	Delaware	56.55%	↑						
	Harrisburg	65.28%	↓						
	Lehigh Carbon	63.00%	↑						
	Luzerne	58.85%	↓						
	Montgomery	57.30%	↓						
	Northampton	61.23%	↓						
	PA Highlands	55.00%	↓						
	Philadelphia	66.80%	↓						
	Reading	64.98%	↓						
	Westmoreland	63.41%	↑						
<b>% First-generation Students (Fall 2008)</b>		131			18.23%	27.00%	39.50%	55.40%	68.48%
	Allegheny								
	Beaver								
	Bucks								
	Butler								
	Delaware	31.30%	↑						
	Harrisburg								
	Lehigh Carbon	59.30%	↓						
	Luzerne								
	Montgomery	23.70%	↑						
	Northampton	36.00%	↑						
	PA Highlands								
	Philadelphia								
	Reading								
	Westmoreland								
<b>% Nonresident Alien (Fall 2008)</b>		266			0.00%	0.00%	0.41%	1.15%	2.31%
	Allegheny	0.50%	NC						
	Beaver	0.15%	↑						
	Bucks	6.40%	↑						
	Butler	0.03%	↑						
	Delaware	2.26%	↑						
	Harrisburg	1.01%	↓						
	Lehigh Carbon	0.40%	NC						
	Luzerne	0.14%	↓						
	Montgomery	1.70%	↑						
	Northampton	1.17%	↑						
	PA Highlands	0.00%	X						
	Philadelphia	1.20%	↑						
	Reading	0.00%	NC						
	Westmoreland	0.00%	NC						



# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

Institution Information		N	Value	Δ	NCCBP Percentiles				
					10th	25th	50th	75th	90th
<b>% Black, Non-Hispanic (Fall 2008)</b>		268			1.38%	2.74%	6.48%	12.30%	23.65%
Allegheny	14.90%	↑							
Beaver	7.92%	↑							
Bucks	3.49%	↑							
Butler	2.84%	↑							
Delaware	18.04%	↓							
Harrisburg	9.20%	↑							
Lehigh Carbon	5.30%	↓							
Luzerne	2.48%	↑							
Montgomery	11.90%	↑							
Northampton	8.21%	↑							
PA Highlands	3.70%	↓							
Philadelphia	48.40%	↓							
Reading	10.69%	↑							
Westmoreland	2.49%	↑							
<b>% Am. Indian or Alaskan Native (Fall 2008)</b>		268			0.20%	0.30%	0.49%	1.00%	1.61%
Allegheny	0.50%	NC							
Beaver	0.29%	↓							
Bucks	0.24%	↑							
Butler	0.26%	↑							
Delaware	0.17%	↑							
Harrisburg	0.33%	↑							
Lehigh Carbon	0.29%	↑							
Luzerne	0.17%	↑							
Montgomery	0.20%	↓							
Northampton	0.23%	↑							
PA Highlands	0.30%	↑							
Philadelphia	0.40%	↓							
Reading	0.64%	↓							
Westmoreland	0.23%	↓							
<b>% Asian or Pacific Islander (Fall 2008)</b>		268			0.50%	0.97%	1.77%	3.48%	7.01%
Allegheny	1.10%	↓							
Beaver	0.55%	↑							
Bucks	2.13%	↑							
Butler	0.49%	↑							
Delaware	3.89%	↓							
Harrisburg	2.97%	↑							
Lehigh Carbon	2.70%	↑							
Luzerne	1.25%	↑							
Montgomery	6.20%	NC							
Northampton	2.43%	↑							
PA Highlands	0.60%	↓							
Philadelphia	7.60%	↓							
Reading	1.81%	↓							
Westmoreland	0.48%	↑							
<b>% Hispanic (Fall 2008)</b>		268			1.00%	1.86%	3.84%	12.30%	26.62%
Allegheny	0.70%	NC							
Beaver	0.70%	↑							
Bucks	2.46%	↑							
Butler	0.89%	↑							
Delaware	1.62%	↑							
Harrisburg	6.09%	↑							
Lehigh Carbon	12.30%	↑							
Luzerne	2.93%	↓							
Montgomery	3.10%	↑							
Northampton	11.05%	↑							
PA Highlands	1.40%	↓							
Philadelphia	7.30%	↑							
Reading	18.04%	↑							
Westmoreland	0.64%	↓							

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

Institution Information	N	Value	Δ	NCCBP Percentiles				
				10th	25th	50th	75th	90th
<b>% White, Non-Hispanic (Fall 2008)</b>	268			32.09%	57.84%	73.75%	83.95%	89.02%
Allegheny		68.60%	↓					
Beaver		79.56%	↑					
Bucks		77.27%	↑					
Butler		87.85%	↓					
Delaware		66.78%	↓					
Harrisburg		77.54%	↓					
Lehigh Carbon		78.70%	↓					
Luzerne		92.44%	↓					
Montgomery		68.30%	↓					
Northampton		72.57%	↓					
PA Highlands		91.40%	↑					
Philadelphia		27.00%	↓					
Reading		58.69%	↓					
Westmoreland		92.86%	↑					
<b>% Race/Ethnicity Unknown (Fall 2008)</b>	268			0.00%	1.91%	4.80%	7.89%	12.46%
Allegheny		13.70%	↑					
Beaver		10.83%	↓					
Bucks		7.99%	↓					
Butler		7.64%	↓					
Delaware		7.24%	↑					
Harrisburg		2.86%	↑					
Lehigh Carbon		0.30%	↓					
Luzerne		0.60%	↑					
Montgomery		8.60%	↓					
Northampton		4.34%	↓					
PA Highlands		2.60%	↓					
Philadelphia		8.10%	↑					
Reading		10.13%	↑					
Westmoreland		3.30%	↓					

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

			NCCBP Percentiles						
Institution Information	N	Value	Δ	10th	25th	50th	75th	90th	
<b>Tuition and Fees per Credit Hour (Fall 2008)</b>			265		\$56	\$72	\$89	\$116	\$134
Allegheny		\$99	↑						
Beaver		\$109	↑						
Bucks		\$145	↑						
Butler		\$93	NC						
Delaware		\$125	↑						
Harrisburg		\$110	↑						
Lehigh Carbon		\$98	↑						
Luzerne		\$80	↓						
Montgomery		\$109	↑						
Northampton		\$103	↑						
PA Highlands		\$107	↑						
Philadelphia		\$147	NC						
Reading		\$117	↑						
Westmoreland		\$86	↑						
<b>Unrestricted Operating Funds (FY 2008)</b>			259		\$9,465,321	\$18,535,069	\$29,853,855	\$53,711,937	\$102,322,541
Allegheny		\$128,169,142	↑						
Beaver		\$20,863,350	↑						
Bucks		\$77,154,025	↑						
Butler		\$22,799,942	↑						
Delaware		\$75,882,605	↑						
Harrisburg		\$108,814,384	↑						
Lehigh Carbon		\$35,161,970	↑						
Luzerne		\$23,894,737	↑						
Montgomery		\$66,097,822	↑						
Northampton		\$62,450,600	↑						
PA Highlands		\$8,066,111	↓						
Philadelphia		\$109,178,248	↑						
Reading		\$29,762,992	↑						
Westmoreland		\$30,296,330	↑						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

Institution Information		N	Value	Δ	NCCBP Percentiles				
					10th	25th	50th	75th	90th
<b>% Funds from Local Sources (FY 2008) *</b>		236			0.72%	4.75%	21.84%	36.91%	56.04%
Allegheny	16.70%	↓							
Beaver	16.06%	↑							
Bucks	26.00%	↓							
Butler	16.00%	↑							
Delaware	7.71%	↓							
Harrisburg	11.00%	NC							
Lehigh Carbon	10.70%	↓							
Luzerne	23.00%	NC							
Montgomery	26.75%	↓							
Northampton	8.30%	↓							
PA Highlands	11.00%	↓							
Philadelphia	17.80%	↓							
Reading	10.40%	↓							
Westmoreland	11.11%	↓							
<b>% Funds from State (FY 2008) *</b>		255			8.05%	15.00%	29.52%	41.00%	58.04%
Allegheny	32.58%	↓							
Beaver	23.14%	↑							
Bucks	32.00%	NC							
Butler	37.00%	↓							
Delaware	27.45%	↓							
Harrisburg	28.00%	↓							
Lehigh Carbon	38.80%	↓							
Luzerne	38.00%	NC							
Montgomery	29.05%	↓							
Northampton	25.80%	↓							
PA Highlands	34.00%	↓							
Philadelphia	28.80%	↓							
Reading	32.20%	↓							
Westmoreland	40.63%	↓							
<b>% Funds from Tuition (FY 2008) *</b>		261			18.46%	26.28%	37.00%	48.33%	63.44%
Allegheny	22.65%	↑							
Beaver	46.17%	↑							
Bucks	42.00%	↑							
Butler	47.00%	↓							
Delaware	53.83%	↓							
Harrisburg	35.00%	↑							
Lehigh Carbon	46.10%	↓							
Luzerne	39.00%	NC							
Montgomery	44.20%	↑							
Northampton	49.90%	↑							
PA Highlands	55.00%	↑							
Philadelphia	52.30%	↑							
Reading	53.80%	↑							
Westmoreland	48.26%	↑							

\* Funds from local sources, state, and tuition may not total 100% as other fund sources may exist

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

## NCCBP Percentiles

N	Value	Δ	NCCBP Percentiles				
			10th	25th	50th	75th	90th
<b>Proportions of Students That Completed a Degree or Certificate or Transferred within Three Years (Fall 2006 GRS Cohort)</b>							
<b>% Completed in Three Years *</b>							
<b>Full-time, First-time in Fall 2006</b> 266			8.18%	12.15%	18.24%	26.05%	35.32%
	Allegheny	11.64% ↓					
	Beaver	19.76% ↓					
	Bucks	15.25% ↑					
	Butler	16.31% ↓					
	Delaware	12.10% ↓					
	Harrisburg	13.94% ↓					
	Lehigh Carbon	16.94% ↑					
	Luzerne	20.49% ↓					
	Montgomery	14.08% ↑					
	Northampton	17.27% ↓					
	PA Highlands	25.26% ↓					
	Philadelphia	9.91% ↓					
	Reading	9.90% ↑					
	Westmoreland	17.20% ↑					
<b>Part-time, First-time in Fall 2006</b> 217			2.25%	3.40%	5.42%	9.51%	16.17%
	Allegheny	5.94% ↓					
	Beaver	6.01% ↑					
	Bucks	8.38% ↑					
	Butler	3.41% ↑					
	Delaware	5.37% ↓					
	Harrisburg	5.39% ↑					
	Lehigh Carbon	4.31% ↓					
	Luzerne	6.95% ↑					
	Montgomery	2.22% ↓					
	Northampton	7.33% ↓					
	PA Highlands	7.54% X					
	Philadelphia	3.25% ↑					
	Reading	1.81% ↓					
	Westmoreland	11.85% ↑					
<b>% Transferred in Three Years **</b>							
<b>Full-time, First-time in Fall 2006</b> 237			8.09%	12.95%	18.43%	24.74%	29.23%
	Allegheny	21.90% ↓					
	Beaver	9.73% X					
	Bucks	31.30% X					
	Butler	34.40% ↓					
	Delaware	28.08% ↑					
	Harrisburg	15.79% ↑					
	Lehigh Carbon	18.47% ↓					
	Luzerne	14.82% ↓					
	Montgomery	26.81% ↑					
	Northampton	21.93% ↑					
	PA Highlands						
	Philadelphia	28.54% ↓					
	Reading	22.11% ↓					
	Westmoreland	26.51% ↓					
<b>Part-time, First-time in Fall 2006</b> 175			3.53%	6.49%	11.68%	16.12%	25.88%
	Allegheny	12.16% ↑					
	Beaver	3.86% X					
	Bucks	22.51% ↑					
	Butler	53.52% ↑					
	Delaware	24.48% ↑					
	Harrisburg	0.00% ↓					
	Lehigh Carbon	16.42% ↓					
	Luzerne	19.52% ↓					
	Montgomery	26.57% ↑					
	Northampton	25.05% ↑					
	PA Highlands						
	Philadelphia	26.01% ↓					
	Reading	12.14% ↓					
	Westmoreland	19.59% ↑					

\* Fall 2006 IPEDS cohort credit headcount divided by the number who completed a degree or certificate before Fall 2009

\*\* Fall 2006 IPEDS cohort credit headcount divided by the number who transferred before Fall 2009

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		NCCBP Percentiles						
N	Value	Δ	10th	25th	50th	75th	90th	
<b>Student Performance at Transfer Institutions (Most Recent AY)</b>								
	<b>Cumulative First-year GPA</b>	100		2.60	2.73	2.90	3.00	3.10
	Allegheny							
	Beaver							
	Bucks							
	Butler							
	Delaware							
	Harrisburg							
	Lehigh Carbon							
	Luzerne							
	Montgomery							
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading							
	Westmoreland							
	<b>Average First-year Credit Hours</b>	88		16.11	19.43	21.42	22.72	25.72
	Allegheny							
	Beaver							
	Bucks							
	Butler							
	Delaware							
	Harrisburg							
	Lehigh Carbon							
	Luzerne							
	Montgomery							
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading							
	Westmoreland							
	<b>Percent Enrolled Next Year</b>	96		56.99%	61.90%	72.20%	80.00%	85.69%
	Allegheny							
	Beaver							
	Bucks							
	Butler							
	Delaware							
	Harrisburg							
	Lehigh Carbon							
	Luzerne							
	Montgomery							
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading							
	Westmoreland							

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Credit Students Who Enrolled Next Term and Next Fall (Fall 2008)</b>									
<b>Credit Students Who Enrolled Next Term</b>	264			60.32%	65.62%	70.94%	74.35%	77.47%	
Allegheny		65.62%	↓						
Beaver		78.40%	↑						
Bucks		77.60%	↑						
Butler		67.58%	↑						
Delaware		69.59%	↓						
Harrisburg		76.75%	↑						
Lehigh Carbon		71.57%	↑						
Luzerne		75.27%	↑						
Montgomery		69.77%	↑						
Northampton		73.89%	↑						
PA Highlands		32.12%	↓						
Philadelphia		71.68%	↑						
Reading		69.69%	↑						
Westmoreland		69.51%	↓						
<b>Credit Students Who Enrolled Next Fall</b>	265			40.57%	45.34%	49.73%	53.02%	56.20%	
Allegheny		48.54%	↓						
Beaver		50.79%	↓						
Bucks		60.91%	↑						
Butler		45.04%	↑						
Delaware		48.61%	↑						
Harrisburg		53.24%	↑						
Lehigh Carbon		49.52%	↑						
Luzerne		52.55%	↑						
Montgomery		50.81%	↑						
Northampton		52.43%	↑						
PA Highlands		44.16%	↑						
Philadelphia		49.64%	↑						
Reading		47.75%	↑						
Westmoreland		50.20%	↑						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles					
N	Value	Δ	10th	25th	50th	75th	90th		
<b>Student Satisfaction and Engagement (Most Recent Data)</b>									
<i>Noel-Levitz Summary Items *</i>									
<b>Educational experience met expectations</b>			84		4.53	4.64	4.80	4.90	4.94
	Allegheny								
	Beaver								
	Bucks	4.55	↓						
	Butler	4.63	NC						
	Delaware	4.62	↓						
	Harrisburg								
	Lehigh Carbon								
	Luzerne	4.79	NC						
	Montgomery	4.72	↓						
	Northampton								
	PA Highlands								
	Philadelphia	4.56	X						
	Reading	4.61	↓						
	Westmoreland								
<b>Overall satisfaction with experiences</b>			84		5.14	5.34	5.47	5.58	5.70
	Allegheny								
	Beaver								
	Bucks	5.14	↓						
	Butler	5.38	NC						
	Delaware	5.35	↓						
	Harrisburg								
	Lehigh Carbon								
	Luzerne	5.46	NC						
	Montgomery	5.32	↓						
	Northampton								
	PA Highlands								
	Philadelphia	5.07	X						
	Reading	5.25	↓						
	Westmoreland								
<b>Would enroll here again</b>			84		5.35	5.60	5.75	5.88	6.05
	Allegheny								
	Beaver								
	Bucks	5.36	↓						
	Butler	5.69	NC						
	Delaware	5.51	↓						
	Harrisburg								
	Lehigh Carbon								
	Luzerne	5.60	NC						
	Montgomery	5.60	↓						
	Northampton								
	PA Highlands								
	Philadelphia	5.30	X						
	Reading	5.44	↓						
	Westmoreland								
<b>Academic Advising/Counseling</b>			85		4.85	4.98	5.19	5.34	5.53
	Allegheny								
	Beaver								
	Bucks	4.69	↓						
	Butler	5.15	NC						
	Delaware	4.97	↓						
	Harrisburg								
	Lehigh Carbon								
	Luzerne	5.22	NC						
	Montgomery	4.92	↓						
	Northampton								
	PA Highlands								
	Philadelphia	4.86	↑						
	Reading	4.90	↓						
	Westmoreland								

\* Data reported on seven-point scale



# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Student Satisfaction and Engagement (Most Recent Data)</b>								
<i>Noel-Levitz Scale Satisfaction Items *</i>								
<b>Academic Services</b> 70				5.25	5.36	5.45	5.57	5.73
	Allegheny							
	Beaver							
	Bucks	5.24 ↓						
	Butler	5.43 NC						
	Delaware	5.33 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	5.20 NC						
	Montgomery	5.21 ↓						
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading	5.39 NC						
	Westmoreland							
<b>Admissions and Financial Aid</b> 85				4.84	4.97	5.13	5.31	5.56
	Allegheny							
	Beaver							
	Bucks	4.58 ↓						
	Butler	5.20 NC						
	Delaware	4.90 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	5.04 NC						
	Montgomery	4.96 ↑						
	Northampton							
	PA Highlands							
	Philadelphia	4.72 ↓						
	Reading	5.11 ↑						
	Westmoreland							
<b>Campus Climate</b> 84				5.05	5.18	5.33	5.53	5.80
	Allegheny							
	Beaver							
	Bucks	5.01 ↓						
	Butler	5.33 NC						
	Delaware	5.16 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	5.27 NC						
	Montgomery	5.15 ↓						
	Northampton							
	PA Highlands							
	Philadelphia	5.03 ↑						
	Reading	5.03 ↓						
	Westmoreland							
<b>Campus Support Services</b> 84				4.77	4.86	5.00	5.24	5.67
	Allegheny							
	Beaver							
	Bucks	4.74 ↓						
	Butler	5.00 NC						
	Delaware	4.81 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	4.87 NC						
	Montgomery	4.84 ↓						
	Northampton							
	PA Highlands							
	Philadelphia	5.14 ↓						
	Reading	4.87 ↑						
	Westmoreland							

\* Data reported on seven-point scale

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
	N	Value	Δ	10th	25th	50th	75th	90th
<b>Student Satisfaction and Engagement (Most Recent Data)</b>								
<i>Noel-Levitz Scale Satisfaction Items *</i>								
<b>Concern for the Individual</b> 70				4.95	5.07	5.19	5.35	5.51
Allegheny								
Beaver								
Bucks	4.84	↓						
Butler	5.18	NC						
Delaware	5.11	↓						
Harrisburg								
Lehigh Carbon								
Luzerne	5.26	NC						
Montgomery	5.05	NC						
Northampton								
PA Highlands								
Philadelphia								
Reading	4.95	↓						
Westmoreland								
<b>Instructional Effectiveness</b> 85				5.20	5.29	5.42	5.61	5.72
Allegheny								
Beaver								
Bucks	5.14	↓						
Butler	5.34	NC						
Delaware	5.28	↓						
Harrisburg								
Lehigh Carbon								
Luzerne	5.48	NC						
Montgomery	5.28	↑						
Northampton								
PA Highlands								
Philadelphia	5.20	↑						
Reading	5.21	↓						
Westmoreland								
<b>Registration Effectiveness</b> 85				5.22	5.32	5.47	5.61	5.74
Allegheny								
Beaver								
Bucks	5.11	↓						
Butler	5.47	NC						
Delaware	5.31	↓						
Harrisburg								
Lehigh Carbon								
Luzerne	5.30	NC						
Montgomery	5.30	↓						
Northampton								
PA Highlands								
Philadelphia	5.19	↑						
Reading	5.28	↓						
Westmoreland								
<b>Responsiveness to Diverse Populations</b> 69				5.29	5.34	5.46	5.61	5.76
Allegheny								
Beaver								
Bucks	5.29	X						
Butler	5.54	NC						
Delaware	5.39	↓						
Harrisburg								
Lehigh Carbon								
Luzerne	5.65	NC						
Montgomery	5.34	↓						
Northampton								
PA Highlands								
Philadelphia								
Reading	5.43	↑						
Westmoreland								

\* Data reported on seven-point scale

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Student Satisfaction and Engagement (Most Recent Data)</b>								
<i>Noel-Levitz Scale Satisfaction Items *</i>								
<b>Safety and Security</b> 84				4.76	4.89	5.07	5.32	5.45
	Allegheny							
	Beaver							
	Bucks	4.82 ↓						
	Butler	5.08 NC						
	Delaware	4.96 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	4.88 NC						
	Montgomery	4.78 ↓						
	Northampton							
	PA Highlands							
	Philadelphia	4.64 ↓						
	Reading	4.84 ↑						
	Westmoreland							
<b>Service Excellence</b> 69				5.03	5.14	5.25	5.35	5.52
	Allegheny							
	Beaver							
	Bucks	4.96 ↓						
	Butler	5.31 NC						
	Delaware	5.12 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	5.14 NC						
	Montgomery	5.09 ↓						
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading	5.03 ↓						
	Westmoreland							
<b>Student Centeredness</b> 85				5.11	5.26	5.38	5.55	5.69
	Allegheny							
	Beaver							
	Bucks	5.04 ↓						
	Butler	5.38 NC						
	Delaware	5.19 ↓						
	Harrisburg							
	Lehigh Carbon							
	Luzerne	5.37 NC						
	Montgomery	5.17 ↓						
	Northampton							
	PA Highlands							
	Philadelphia	4.84 ↑						
	Reading	5.09 ↓						
	Westmoreland							

\* Data reported on seven-point scale

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Student Satisfaction and Engagement (Most Recent Data)</b>								
<i>CCSSE Benchmarks *</i>								
<b>Active and Collaborative Learning</b> 200				45.41	47.20	49.50	51.90	54.50
	Allegheny	45.60	↑					
	Beaver	45.20	↓					
	Bucks	48.20	NC					
	Butler	43.90	↓					
	Delaware	44.30	↓					
	Harrisburg							
	Lehigh Carbon	52.30	NC					
	Luzerne							
	Montgomery	45.10	↓					
	Northampton	54.70	↑					
	PA Highlands							
	Philadelphia							
	Reading	50.10	NC					
	Westmoreland	50.00	↑					
<b>Student Effort</b> 200				46.50	47.83	49.85	52.10	54.09
	Allegheny	45.40	↓					
	Beaver	44.90	↓					
	Bucks	49.40	NC					
	Butler	47.50	↓					
	Delaware	48.40	↓					
	Harrisburg							
	Lehigh Carbon	54.10	NC					
	Luzerne							
	Montgomery	46.30	↓					
	Northampton	53.70	↑					
	PA Highlands							
	Philadelphia							
	Reading	54.00	NC					
	Westmoreland	50.80	↑					
<b>Academic Challenge</b> 200				46.23	48.23	49.65	51.70	54.20
	Allegheny	44.90	↓					
	Beaver	45.10	↓					
	Bucks	51.70	NC					
	Butler	47.50	↓					
	Delaware	49.30	↓					
	Harrisburg							
	Lehigh Carbon	54.20	NC					
	Luzerne							
	Montgomery	50.70	↓					
	Northampton	54.30	↑					
	PA Highlands							
	Philadelphia							
	Reading	55.90	NC					
	Westmoreland	52.80	↑					
<b>Student-Faculty Interaction</b> 200				46.50	48.53	50.80	52.40	54.79
	Allegheny	49.20	↑					
	Beaver	45.10	↓					
	Bucks	51.20	NC					
	Butler	43.80	↓					
	Delaware	51.70	↑					
	Harrisburg							
	Lehigh Carbon	52.80	NC					
	Luzerne							
	Montgomery	49.70	↓					
	Northampton	52.90	↑					
	PA Highlands							
	Philadelphia							
	Reading	52.60	NC					
	Westmoreland	52.30	↑					

\* CCSSE Benchmark scores are standardized with a mean of 50 and standard deviation of 25

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
	N	Value	Δ	10th	25th	50th	75th	90th
<b>Student Satisfaction and Engagement (Most Recent Data)</b>								
<b>CCSSE Benchmarks *</b>								
<b>Support for Learners</b>	200			45.71	47.53	49.45	52.28	55.00
Allegheny		46.90	↑					
Beaver		41.60	↓					
Bucks		47.20	NC					
Butler		48.00	↑					
Delaware		50.30	↓					
Harrisburg								
Lehigh Carbon		55.00	NC					
Luzerne								
Montgomery		49.40	↑					
Northampton		52.10	↑					
PA Highlands								
Philadelphia								
Reading		52.90	NC					
Westmoreland		48.00	↑					
<b>ACT Student Opinion **</b>								
<b>Choose to attend</b>	51			3.71	3.84	3.96	4.09	4.21
Allegheny		3.87	NC					
Beaver								
Bucks								
Butler								
Delaware								
Harrisburg								
Lehigh Carbon								
Luzerne								
Montgomery								
Northampton								
PA Highlands								
Philadelphia								
Reading								
Westmoreland								
<b>Impression of quality</b>	51			3.59	3.71	3.91	4.05	4.18
Allegheny		4.02	NC					
Beaver								
Bucks								
Butler								
Delaware								
Harrisburg								
Lehigh Carbon								
Luzerne								
Montgomery								
Northampton								
PA Highlands								
Philadelphia								
Reading								
Westmoreland								

\* CCSSE Benchmark scores are standardized with a mean of 50 and standard deviation of 25

\*\* ACT Student Opinion reported on a five-point scale

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Student Goal Attainment (Most Recent Data)</b>									
<b>% Graduates and Completers</b>	129			85.42%	91.14%	93.80%	97.90%	99.00%	
Allegheny		88.60%	↑						
Beaver									
Bucks		98.90%	↓						
Butler		98.00%	NC						
Delaware		99.20%	↓						
Harrisburg		97.60%	↓						
Lehigh Carbon		97.00%	↓						
Luzerne		96.30%	↓						
Montgomery		98.00%	NC						
Northampton		92.59%	↓						
PA Highlands									
Philadelphia		99.10%	NC						
Reading		100.00%	↑						
Westmoreland		89.32%	↓						
<b>% Leavers and Non-completers</b>	54			21.37%	34.33%	50.00%	69.78%	85.45%	
Allegheny									
Beaver									
Bucks									
Butler									
Delaware									
Harrisburg		47.40%	X						
Lehigh Carbon									
Luzerne									
Montgomery		75.00%	↑						
Northampton									
PA Highlands									
Philadelphia									
Reading									
Westmoreland		65.04%	↓						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Credit, College-level Course Retention and Success Rates (Fall 2008)</b>									
<b>Retention Rate *</b>	268			82.21%	86.37%	89.55%	91.80%	94.24%	
Allegheny		93.11%	↑						
Beaver		94.35%	↑						
Bucks		90.17%	↑						
Butler		92.93%	↑						
Delaware		86.45%	↑						
Harrisburg		92.02%	↑						
Lehigh Carbon		85.38%	↑						
Luzerne		91.50%	↑						
Montgomery		89.51%	↑						
Northampton		87.03%	↑						
PA Highlands		99.98%	↑						
Philadelphia		88.15%	↓						
Reading		90.15%	↓						
Westmoreland		92.59%	↑						
<b>Enrollee Success Rate **</b>	268			67.46%	70.66%	74.40%	78.16%	81.22%	
Allegheny		76.30%	↑						
Beaver		74.33%	↓						
Bucks		74.15%	↑						
Butler		76.79%	↑						
Delaware		75.52%	↑						
Harrisburg		78.23%	↑						
Lehigh Carbon		71.09%	↑						
Luzerne		74.07%	↑						
Montgomery		70.34%	↑						
Northampton		71.29%	↑						
PA Highlands		85.81%	↑						
Philadelphia		72.75%	↑						
Reading		69.36%	↓						
Westmoreland		75.34%	↑						
<b>Completer Success Rate ***</b>	268			78.30%	81.14%	83.58%	87.33%	89.73%	
Allegheny		81.94%	↑						
Beaver		78.79%	↓						
Bucks		82.24%	↑						
Butler		82.63%	↑						
Delaware		87.35%	↓						
Harrisburg		85.01%	↓						
Lehigh Carbon		83.25%	↑						
Luzerne		80.96%	↓						
Montgomery		78.58%	↓						
Northampton		81.91%	↑						
PA Highlands		85.82%	↓						
Philadelphia		82.53%	↑						
Reading		76.94%	↓						
Westmoreland		81.37%	↑						

\* Percent of enrolled students who did not withdraw by the end of the semester - all credit, college-level courses

\*\* Number of students receiving a grade of A, B, C, or P divided by the total number of enrolled students - all credit, college-level courses

\*\*\* Number of students receiving a grade of A, B, C, or P divided by the number of students who did not withdraw by semester's end - all credit, college-level courses

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Credit Developmental/ Remedial Course Retention and Success Rates (Fall 2008)</b>								
<b>Math Retention Rate * 267</b>				74.74%	79.94%	85.38%	89.75%	92.94%
	Allegheny	88.59% ↑						
	Beaver	94.85% ↑						
	Bucks	87.82% ↑						
	Butler	92.09% ↑						
	Delaware	84.33% ↑						
	Harrisburg	86.27% ↑						
	Lehigh Carbon	78.23% ↓						
	Luzerne	86.65% ↑						
	Montgomery	85.74% ↑						
	Northampton	81.43% ↑						
	PA Highlands	93.88% ↓						
	Philadelphia	89.87% ↑						
	Reading	84.30% ↑						
	Westmoreland	87.02% ↑						
<b>Writing Retention Rate * 256</b>				77.90%	84.21%	88.60%	92.57%	94.95%
	Allegheny	92.22% ↑						
	Beaver	92.74% ↓						
	Bucks	90.50% ↑						
	Butler	93.48% ↑						
	Delaware	87.24% ↑						
	Harrisburg	91.71% ↑						
	Lehigh Carbon	85.67% ↓						
	Luzerne	89.84% ↑						
	Montgomery	91.15% ↓						
	Northampton	85.27% ↓						
	PA Highlands	92.26% ↓						
	Philadelphia	87.85% X						
	Reading	79.60% ↑						
	Westmoreland	89.01% ↑						
<b>Reading/Writing Retention Rate * 59</b>				81.47%	85.71%	91.67%	94.97%	97.30%
	Allegheny							
	Beaver							
	Bucks							
	Butler							
	Delaware							
	Harrisburg							
	Lehigh Carbon							
	Luzerne							
	Montgomery							
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading							
	Westmoreland							
<b>Reading Retention Rate * 250</b>				79.39%	84.48%	89.56%	93.33%	95.45%
	Allegheny	93.38% ↑						
	Beaver	90.11% ↓						
	Bucks	93.79% ↑						
	Butler	94.87% ↑						
	Delaware	85.47% ↑						
	Harrisburg	90.21% ↑						
	Lehigh Carbon	79.14% ↑						
	Luzerne	92.59% ↑						
	Montgomery	94.56% ↑						
	Northampton	86.31% ↓						
	PA Highlands	84.44% ↓						
	Philadelphia	87.01% X						
	Reading	78.80% ↓						
	Westmoreland	88.49% ↓						

\* Percent of enrolled students who did not withdraw by the end of the semester



# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Credit Developmental/ Remedial Course Retention and Success Rates (Fall 2008)</b>								
<b>Math Enrollee Success Rate *</b>	267			46.87%	50.51%	56.18%	62.41%	68.20%
Allegheny	55.24%	↑						
Beaver	66.91%	↑						
Bucks	60.68%	↑						
Butler	63.88%	↑						
Delaware	69.50%	↑						
Harrisburg	58.32%	↓						
Lehigh Carbon	48.62%	↓						
Luzerne	57.52%	↑						
Montgomery	49.80%	↑						
Northampton	59.45%	↑						
PA Highlands	68.03%	↓						
Philadelphia	56.69%	↑						
Reading	57.18%	↑						
Westmoreland	59.65%	↑						
<b>Writing Enrollee Success Rate *</b>	256			54.57%	58.86%	64.59%	70.30%	75.15%
Allegheny	67.79%	↑						
Beaver	59.22%	↓						
Bucks	75.04%	↑						
Butler	70.50%	↑						
Delaware	70.99%	↑						
Harrisburg	70.77%	↑						
Lehigh Carbon	49.53%	↓						
Luzerne	66.51%	↓						
Montgomery	63.57%	↓						
Northampton	64.61%	↓						
PA Highlands	73.55%	↓						
Philadelphia	56.95%	X						
Reading	33.88%	↓						
Westmoreland	64.01%	↓						
<b>Reading/Writing Enrollee Success Rate *</b>	59			54.72%	62.65%	69.70%	75.51%	79.81%
Allegheny								
Beaver								
Bucks								
Butler								
Delaware								
Harrisburg								
Lehigh Carbon								
Luzerne								
Montgomery								
Northampton								
PA Highlands								
Philadelphia								
Reading								
Westmoreland								
<b>Reading Enrollee Success Rate *</b>	250			52.16%	60.75%	67.18%	72.24%	78.93%
Allegheny	67.18%	↑						
Beaver	52.75%	↓						
Bucks	77.57%	↑						
Butler	73.93%	↓						
Delaware	67.68%	↑						
Harrisburg	74.15%	↓						
Lehigh Carbon	59.43%	↑						
Luzerne	76.62%	↑						
Montgomery	71.66%	↓						
Northampton	68.44%	↓						
PA Highlands	71.11%	↓						
Philadelphia	58.76%	X						
Reading	53.07%	↓						
Westmoreland	72.02%	↓						

\* Number of students receiving a grade of A, B, C, or P divided by the total number of enrolled students

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Credit Developmental/ Remedial Course Retention and Success Rates (Fall 2008)</b>								
<b>Math Completer Success Rate * 267</b>				56.47%	61.31%	68.06%	73.12%	79.06%
	Allegheny	62.36% ↑						
	Beaver	70.54% ↑						
	Bucks	69.10% ↑						
	Butler	69.37% ↓						
	Delaware	82.42% ↑						
	Harrisburg	67.59% ↓						
	Lehigh Carbon	62.14% ↓						
	Luzerne	66.38% ↑						
	Montgomery	58.09% ↓						
	Northampton	73.01% ↑						
	PA Highlands	72.46% ↓						
	Philadelphia	63.08% ↓						
	Reading	67.83% ↑						
	Westmoreland	68.55% ↑						
<b>Writing Completer Success Rate * 256</b>				62.02%	68.30%	74.67%	79.78%	85.84%
	Allegheny	73.51% ↑						
	Beaver	63.86% ↓						
	Bucks	82.91% ↑						
	Butler	75.42% ↑						
	Delaware	81.38% ↑						
	Harrisburg	77.17% ↑						
	Lehigh Carbon	57.82% ↓						
	Luzerne	74.04% ↓						
	Montgomery	69.74% ↓						
	Northampton	75.77% ↑						
	PA Highlands	79.72% ↓						
	Philadelphia	64.83% X						
	Reading	42.56% ↓						
	Westmoreland	71.91% ↓						
<b>Reading/Writing Completer Success Rate * 59</b>				58.33%	71.13%	76.29%	83.32%	87.50%
	Allegheny							
	Beaver							
	Bucks							
	Butler							
	Delaware							
	Harrisburg							
	Lehigh Carbon							
	Luzerne							
	Montgomery							
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading							
	Westmoreland							
<b>Reading Completer Success Rate * 250</b>				60.90%	68.59%	76.08%	82.71%	88.43%
	Allegheny	71.94% ↑						
	Beaver	58.54% ↓						
	Bucks	82.70% ↑						
	Butler	77.93% ↓						
	Delaware	79.18% ↓						
	Harrisburg	82.19% ↓						
	Lehigh Carbon	75.09% ↑						
	Luzerne	82.75% ↑						
	Montgomery	75.78% ↓						
	Northampton	79.29% ↑						
	PA Highlands	84.21% ↑						
	Philadelphia	67.53% X						
	Reading	67.35% ↓						
	Westmoreland	81.39% ↓						

\* Number of students receiving a grade of A, B, C, or P divided by the number of students who did not withdraw by the end of the semester

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
	N	Value	Δ	10th	25th	50th	75th	90th
<b>Credit Developmental/ Remedial Student Retention and Success in First College-level Courses (Fall 2007 Cohort)</b>								
<b>Math Retention Rate *</b>	260			74.55%	81.11%	86.95%	91.23%	95.26%
Allegheny		89.17%	↓					
Beaver		92.86%	↑					
Bucks		86.62%	↓					
Butler		93.55%	↑					
Delaware		80.75%	↓					
Harrisburg		80.45%	↓					
Lehigh Carbon		67.82%	↓					
Luzerne		81.58%	↑					
Montgomery		75.37%	↑					
Northampton		90.85%	↓					
PA Highlands		64.52%	X					
Philadelphia		85.82%	↑					
Reading		89.51%	↓					
Westmoreland		81.47%	↑					
<b>Writing Retention Rate *</b>	259			79.31%	85.21%	89.21%	93.50%	95.81%
Allegheny		89.80%	↓					
Beaver		96.19%	↑					
Bucks		89.15%	↑					
Butler		96.12%	↑					
Delaware		85.29%	↑					
Harrisburg		89.37%	↓					
Lehigh Carbon		79.74%	↓					
Luzerne		87.16%	↓					
Montgomery		93.16%	↓					
Northampton		83.82%	↓					
PA Highlands		94.74%	X					
Philadelphia		91.23%	↑					
Reading		88.14%	↓					
Westmoreland		85.87%	↑					
<b>Math Enrollee Success Rate **</b>	260			53.33%	59.35%	66.67%	73.12%	79.40%
Allegheny		65.89%	↓					
Beaver		82.14%	↑					
Bucks		62.88%	↑					
Butler		61.29%	↓					
Delaware		70.71%	↑					
Harrisburg		60.21%	↓					
Lehigh Carbon		42.21%	↓					
Luzerne		50.00%	↓					
Montgomery		56.01%	↑					
Northampton		70.12%	↓					
PA Highlands		41.94%	X					
Philadelphia		57.09%	↑					
Reading		65.03%	↓					
Westmoreland		58.53%	↑					
<b>Writing Enrollee Success Rate **</b>	259			58.88%	63.67%	71.17%	77.27%	82.11%
Allegheny		75.10%	↓					
Beaver		71.43%	↑					
Bucks		78.02%	↓					
Butler		72.87%	↓					
Delaware		70.18%	↑					
Harrisburg		71.98%	↓					
Lehigh Carbon		56.03%	↓					
Luzerne		56.42%	↓					
Montgomery		75.46%	↑					
Northampton		57.23%	↓					
PA Highlands		63.16%	X					
Philadelphia		73.12%	↑					
Reading		66.10%	↓					
Westmoreland		71.20%	↓					

\* Of those students who successfully completed credit developmental/remedial coursework in Fall 2007 and enrolled in a related college-level course through Fall 2008, the percent who completed the college-level course

\*\* Of those students who successfully completed credit developmental/remedial coursework in Fall 2007 and enrolled in a related college-level course through Fall 2008, the percent who completed the college-level course with a grade of A, B, C, or P

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Credit Developmental/ Remedial Student Retention and Success in First College-level Courses (Fall 2007 Cohort)</b>									
<b>Math Completer Success Rate *</b>	260			64.33%	70.82%	78.48%	84.87%	89.66%	
Allegheny		73.89%	↓						
Beaver		88.46%	↑						
Bucks		72.59%	↑						
Butler		65.52%	↓						
Delaware		87.56%	↑						
Harrisburg		74.84%	↓						
Lehigh Carbon		62.24%	↓						
Luzerne		61.29%	↓						
Montgomery		74.32%	↑						
Northampton		77.18%	↓						
PA Highlands		65.00%	X						
Philadelphia		66.52%	↑						
Reading		72.66%	↓						
Westmoreland		71.84%	↓						
<b>Writing Completer Success Rate *</b>	259			69.14%	75.00%	80.60%	86.06%	90.12%	
Allegheny		83.64%	↑						
Beaver		74.26%	↑						
Bucks		87.51%	↓						
Butler		75.81%	↓						
Delaware		82.28%	↑						
Harrisburg		80.55%	↓						
Lehigh Carbon		70.27%	↓						
Luzerne		64.74%	↓						
Montgomery		81.00%	↑						
Northampton		68.28%	↓						
PA Highlands		66.67%	X						
Philadelphia		80.15%	↓						
Reading		75.00%	↓						
Westmoreland		82.91%	↓						

\* Of those students who successfully completed credit developmental/remedial coursework in Fall 2007 and completed a related college-level course through Fall 2008, the percent who completed the college-level course with a grade of A, B, C, or P

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		NCCBP Percentiles						
N	Value	Δ	10th	25th	50th	75th	90th	
<b>Career Program Completers (Most Recent Data)</b>								
<b>Employed in Related Field</b>		199		38.89%	52.52%	61.26%	72.95%	82.98%
	Allegheny	51.72%	↓					
	Beaver	57.09%	NC					
	Bucks	62.16%	↓					
	Butler	56.34%	NC					
	Delaware	74.65%	↓					
	Harrisburg	76.55%	↓					
	Lehigh Carbon	68.06%	NC					
	Luzerne	59.42%	↓					
	Montgomery	65.28%	↑					
	Northampton	45.65%	↓					
	PA Highlands							
	Philadelphia	60.56%	↓					
	Reading	76.92%	X					
	Westmoreland	51.35%	↓					
<b>Pursuing Education</b>		194		5.27%	10.78%	23.18%	34.79%	44.43%
	Allegheny	37.43%	↑					
	Beaver	11.02%	NC					
	Bucks	10.81%	X					
	Butler	32.39%	NC					
	Delaware	9.86%	↑					
	Harrisburg	5.08%	↓					
	Lehigh Carbon	19.37%	↑					
	Luzerne	8.21%	↓					
	Montgomery	21.53%	↑					
	Northampton	17.80%	↑					
	PA Highlands							
	Philadelphia	49.30%	↑					
	Reading	2.56%	X					
	Westmoreland	21.62%	↑					
<b>Employers Satisfied with Preparation</b>		85		79.23%	88.87%	95.24%	100.00%	100.00%
	Allegheny							
	Beaver							
	Bucks							
	Butler							
	Delaware							
	Harrisburg							
	Lehigh Carbon							
	Luzerne							
	Montgomery							
	Northampton							
	PA Highlands							
	Philadelphia							
	Reading							
	Westmoreland							

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Retention and Success in Core Academic Skill Areas (Fall 2008)</b>									
<b>Comp I Retention Rate *</b>	267			81.19%	85.48%	89.42%	92.12%	94.82%	
Allegheny		92.62%	↑						
Beaver		93.38%	↓						
Bucks		87.89%	↓						
Butler		94.54%	↑						
Delaware		85.99%	↑						
Harrisburg		91.48%	↑						
Lehigh Carbon		80.79%	↑						
Luzerne		92.01%	↑						
Montgomery		91.64%	↑						
Northampton		85.65%	↑						
PA Highlands		96.73%	↓						
Philadelphia		84.55%	↓						
Reading		87.77%	↓						
Westmoreland		87.57%	↓						
<b>Comp II Retention Rate *</b>	254			75.20%	81.13%	85.06%	89.80%	93.10%	
Allegheny		90.11%	↑						
Beaver		93.75%	↑						
Bucks		86.80%	↓						
Butler		91.13%	↓						
Delaware		84.32%	↑						
Harrisburg		91.60%	↑						
Lehigh Carbon		80.04%	↑						
Luzerne		90.67%	↑						
Montgomery		86.90%	↑						
Northampton		86.48%	↓						
PA Highlands		100.00%	↑						
Philadelphia		82.07%	↓						
Reading		87.40%	↓						
Westmoreland		88.43%	↑						
<b>Algebra Retention Rate *</b>	262			70.96%	76.95%	82.95%	88.09%	92.15%	
Allegheny		84.74%	↓						
Beaver		94.02%	↑						
Bucks		85.06%	↑						
Butler		89.66%	↑						
Delaware		78.09%	↑						
Harrisburg		85.11%	↑						
Lehigh Carbon		68.13%	↓						
Luzerne		88.24%	↑						
Montgomery		81.88%	↑						
Northampton		82.34%	↓						
PA Highlands		88.41%	↓						
Philadelphia		82.87%	↓						
Reading		77.42%	↓						
Westmoreland		88.24%	↓						
<b>Speech Retention Rate *</b>	260			83.04%	86.62%	89.79%	92.69%	94.87%	
Allegheny		92.66%	↑						
Beaver		96.20%	↑						
Bucks		88.57%	↓						
Butler		94.43%	↑						
Delaware		86.96%	↑						
Harrisburg		92.56%	↑						
Lehigh Carbon		88.03%	↑						
Luzerne		89.39%	↑						
Montgomery		90.31%	↓						
Northampton		87.23%	↑						
PA Highlands		94.78%	↓						
Philadelphia		93.14%	X						
Reading		89.95%	↓						
Westmoreland		95.60%	↑						

\* Percent of enrolled students who did not withdraw by the end of the semester

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Retention and Success in Core Academic Skill Areas (Fall 2008)</b>									
<b>Comp I Enrollee Success Rate *</b>	267			60.60%	65.48%	70.32%	75.35%	79.17%	
Allegheny		75.06%	↑						
Beaver		65.48%	↓						
Bucks		70.64%	↑						
Butler		75.35%	↓						
Delaware		71.74%	↓						
Harrisburg		71.60%	↓						
Lehigh Carbon		61.88%	↓						
Luzerne		71.71%	↓						
Montgomery		70.51%	↑						
Northampton		66.78%	↑						
PA Highlands		82.69%	↑						
Philadelphia		72.10%	↓						
Reading		64.20%	↓						
Westmoreland		68.70%	↓						
<b>Comp II Enrollee Success Rate *</b>	254			60.02%	63.49%	68.51%	73.36%	78.66%	
Allegheny		72.09%	↑						
Beaver		66.35%	↓						
Bucks		72.04%	↓						
Butler		70.99%	↓						
Delaware		73.10%	↑						
Harrisburg		79.47%	↑						
Lehigh Carbon		66.87%	↑						
Luzerne		74.40%	↓						
Montgomery		68.87%	↑						
Northampton		70.82%	↓						
PA Highlands		94.42%	↑						
Philadelphia		62.80%	↓						
Reading		68.50%	↓						
Westmoreland		66.12%	↑						
<b>Algebra Enrollee Success Rate *</b>	262			47.51%	53.82%	60.99%	67.40%	74.32%	
Allegheny		58.69%	↑						
Beaver		74.36%	↑						
Bucks		60.71%	↑						
Butler		60.00%	↑						
Delaware		66.08%	↑						
Harrisburg		60.62%	↑						
Lehigh Carbon		47.25%	↓						
Luzerne		76.47%	↑						
Montgomery		50.60%	↑						
Northampton		59.72%	↓						
PA Highlands		44.93%	↓						
Philadelphia		52.59%	↓						
Reading		48.39%	↓						
Westmoreland		72.35%	↑						
<b>Speech Enrollee Success Rate *</b>	260			66.08%	71.65%	76.90%	82.05%	86.36%	
Allegheny		79.34%	↓						
Beaver		82.07%	↑						
Bucks		74.55%	↓						
Butler		81.27%	↑						
Delaware		76.52%	↑						
Harrisburg		80.60%	↑						
Lehigh Carbon		80.49%	↑						
Luzerne		68.61%	↓						
Montgomery		77.92%	↑						
Northampton		68.34%	↑						
PA Highlands		76.52%	↓						
Philadelphia		88.77%	X						
Reading		73.54%	↓						
Westmoreland		86.16%	↑						

\* Number of students receiving a grade of A, B, C, or P divided by the total number of enrolled students

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Retention and Success in Core Academic Skill Areas (Fall 2008)</b>									
<b>Comp I Completer Success Rate *</b>	267			70.15%	75.52%	79.99%	83.44%	88.03%	
Allegheny		81.04%	↑						
Beaver		70.13%	↓						
Bucks		80.38%	↑						
Butler		79.70%	↓						
Delaware		83.43%	↓						
Harrisburg		78.26%	↓						
Lehigh Carbon		76.59%	↓						
Luzerne		77.94%	↓						
Montgomery		76.94%	↑						
Northampton		77.97%	↑						
PA Highlands		85.49%	↑						
Philadelphia		85.27%	↑						
Reading		73.14%	↓						
Westmoreland		78.44%	↑						
<b>Comp II Completer Success Rate *</b>	254			73.47%	77.32%	81.17%	85.16%	88.10%	
Allegheny		80.00%	↑						
Beaver		70.77%	↓						
Bucks		83.00%	↓						
Butler		77.90%	↓						
Delaware		86.70%	↑						
Harrisburg		86.76%	↑						
Lehigh Carbon		83.55%	↑						
Luzerne		82.06%	↓						
Montgomery		79.25%	↑						
Northampton		81.89%	↑						
PA Highlands		94.42%	↑						
Philadelphia		76.51%	↑						
Reading		78.38%	↓						
Westmoreland		74.77%	↓						
<b>Algebra Completer Success Rate *</b>	262			61.82%	68.14%	74.44%	80.56%	85.84%	
Allegheny		69.25%	↑						
Beaver		79.09%	↑						
Bucks		71.37%	↑						
Butler		66.92%	↓						
Delaware		84.62%	↑						
Harrisburg		71.23%	↓						
Lehigh Carbon		69.35%	↓						
Luzerne		86.67%	↑						
Montgomery		61.80%	↓						
Northampton		72.53%	↓						
PA Highlands		50.82%	↓						
Philadelphia		63.46%	↓						
Reading		62.50%	↓						
Westmoreland		82.00%	↑						
<b>Speech Completer Success Rate *</b>	260			76.96%	81.76%	85.89%	90.11%	93.90%	
Allegheny		85.63%	↓						
Beaver		85.31%	↑						
Bucks		84.18%	↓						
Butler		86.06%	↑						
Delaware		88.00%	↓						
Harrisburg		87.07%	↑						
Lehigh Carbon		91.44%	↓						
Luzerne		76.76%	↓						
Montgomery		86.28%	↑						
Northampton		78.34%	↑						
PA Highlands		80.73%	↓						
Philadelphia		95.31%	X						
Reading		81.76%	↓						
Westmoreland		90.13%	↑						

\* Number of students receiving a grade of A, B, C, or P divided by the number of students who did not withdraw by the end of the semester



# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Institution-wide Credit Grades (Fall 2008)</b>									
<b>Percent Withdrew *</b>	266			5.87%	8.23%	10.10%	12.94%	16.50%	
Allegheny		7.18%	↓						
Beaver		5.07%	↓						
Bucks		9.80%	↓						
Butler		7.07%	↓						
Delaware		13.39%	↓						
Harrisburg		8.53%	↓						
Lehigh Carbon		15.18%	↓						
Luzerne		8.62%	↓						
Montgomery		10.49%	↓						
Northampton		13.16%	↓						
PA Highlands		2.72%	↓						
Philadelphia		11.85%	↑						
Reading		11.32%	↑						
Westmoreland		7.92%	↓						
<b>Percent Completed **</b>	266			83.50%	87.06%	89.90%	91.77%	94.13%	
Allegheny		92.82%	↑						
Beaver		94.93%	↑						
Bucks		90.20%	↑						
Butler		92.93%	↑						
Delaware		86.61%	↑						
Harrisburg		91.47%	↑						
Lehigh Carbon		84.82%	↑						
Luzerne		91.38%	↑						
Montgomery		89.51%	↑						
Northampton		86.84%	↑						
PA Highlands		97.28%	↑						
Philadelphia		88.15%	↓						
Reading		88.68%	↓						
Westmoreland		92.08%	↑						
<b>Percent Completers Successful ***</b>	266			76.30%	79.56%	82.51%	86.13%	88.49%	
Allegheny		80.15%	↑						
Beaver		68.59%	↓						
Bucks		81.93%	↑						
Butler		81.62%	↓						
Delaware		86.50%	↓						
Harrisburg		83.41%	↓						
Lehigh Carbon		81.12%	↓						
Luzerne		80.41%	↓						
Montgomery		77.04%	↓						
Northampton		81.88%	↑						
PA Highlands		85.99%	↓						
Philadelphia		82.53%	↑						
Reading		77.19%	↓						
Westmoreland		80.57%	↑						
<b>Percent A and B Grades ****</b>	266			48.30%	52.08%	56.52%	59.36%	63.45%	
Allegheny		56.39%	↓						
Beaver		51.27%	↓						
Bucks		55.93%	↓						
Butler		57.79%	↓						
Delaware		50.65%	↓						
Harrisburg		59.09%	↓						
Lehigh Carbon		52.21%	↓						
Luzerne		56.47%	↓						
Montgomery		52.89%	↓						
Northampton		56.96%	↓						
PA Highlands		72.54%	↓						
Philadelphia		45.66%	↓						
Reading		53.37%	↓						
Westmoreland		58.87%	↓						

\* Percent of W grades

\*\* Percent of A, B, C, D, P, and F grades

\*\*\* Number of A, B, C, and P grades divided by the number of A, B, C, D, P, and F grades

\*\*\*\* Number of A and B grades divided by the number of A, B, C, D, P, F, and W grades

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Minority Participation Rates (Fall 2008)</b>									
<b>% Minority Credit Students</b> 265					5.67%	10.18%	18.63%	35.09%	60.46%
Allegheny		17.23%	↓						
Beaver		10.32%	↑						
Bucks		14.74%	↑						
Butler		4.51%	↓						
Delaware		25.45%	↓						
Harrisburg		19.60%	↑						
Lehigh Carbon		20.96%	↑						
Luzerne		6.83%	↑						
Montgomery		24.46%	↑						
Northampton		21.92%	↑						
PA Highlands		4.28%	↓						
Philadelphia		65.20%	↓						
Reading		34.33%	↓						
Westmoreland		4.23%	↑						
<b>% Minority Employees</b> 241					2.21%	5.14%	10.90%	20.24%	38.74%
Allegheny									
Beaver		5.71%	↑						
Bucks		7.91%	↑						
Butler		2.01%	NC						
Delaware		15.69%	↑						
Harrisburg		12.78%	↑						
Lehigh Carbon		5.16%	↓						
Luzerne		1.11%	↑						
Montgomery		11.82%	↑						
Northampton		13.46%	↑						
PA Highlands		0.99%	↓						
Philadelphia		37.51%	↑						
Reading		11.62%	↑						
Westmoreland		2.32%	↓						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>High School Graduates Enrolling at Institution (Fall 2008) *</b>									
<b>% Enrolling Public HS</b>	185			6.76%	13.84%	21.29%	27.94%	33.50%	
Allegheny		12.96%	↑						
Beaver									
Bucks		17.94%	↓						
Butler									
Delaware		14.51%	↑						
Harrisburg		13.87%	↑						
Lehigh Carbon		14.58%	↓						
Luzerne		20.53%	↑						
Montgomery		17.27%	↑						
Northampton		23.48%	↑						
PA Highlands		3.27%	X						
Philadelphia		9.32%	↑						
Reading		12.83%	↑						
Westmoreland		13.06%	↑						
<b>% Enrolling Private HS</b>	92			5.11%	7.97%	14.45%	22.24%	31.81%	
Allegheny									
Beaver									
Bucks		13.57%	↑						
Butler									
Delaware		12.21%	↓						
Harrisburg									
Lehigh Carbon									
Luzerne		7.79%	↓						
Montgomery									
Northampton		15.97%	↓						
PA Highlands									
Philadelphia									
Reading									
Westmoreland		6.17%	↑						
<b>% Enrolling Total</b>	182			6.96%	14.56%	21.26%	27.40%	33.83%	
Allegheny									
Beaver		14.33%	↓						
Bucks		18.77%	↑						
Butler		20.71%	↓						
Delaware		14.13%	NC						
Harrisburg									
Lehigh Carbon									
Luzerne		19.28%	↑						
Montgomery									
Northampton		22.77%	↑						
PA Highlands									
Philadelphia									
Reading									
Westmoreland		12.67%	↑						

\* Percent of Spring 2008 high school graduates in the service area who enrolled Fall 2008

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Market Penetration: Credit and Non-credit Students (AY 2008-09) *</b>									
<b>Credit Student Penetration Rate</b>	250			1.23%	1.90%	3.12%	4.40%	5.86%	
Allegheny		2.56%	↑						
Beaver		2.39%	↑						
Bucks		2.59%	↑						
Butler		3.20%	↑						
Delaware		3.18%	↑						
Harrisburg		1.45%	↑						
Lehigh Carbon		2.07%	↑						
Luzerne		3.18%	↑						
Montgomery		2.54%	↑						
Northampton		2.71%	↑						
PA Highlands		0.50%	↓						
Philadelphia		1.86%	↑						
Reading		1.98%	↑						
Westmoreland		2.87%	↑						
<b>Non-credit Student Penetration Rate</b>	227			0.18%	0.45%	1.11%	2.73%	5.23%	
Allegheny		2.70%	↓						
Beaver		2.20%	↓						
Bucks		2.00%	↓						
Butler		7.17%	↓						
Delaware		1.95%	↓						
Harrisburg		1.17%	↓						
Lehigh Carbon		1.90%	↓						
Luzerne		1.85%	↑						
Montgomery		1.69%	↑						
Northampton		3.11%	↑						
PA Highlands		0.11%	X						
Philadelphia		0.57%	↓						
Reading		3.19%	↓						
Westmoreland		2.27%	↑						

\* Unduplicated headcount divided by the service area population

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Market Penetration: Community Participation (AY 2008-09) *</b>								
<b>Cultural Activities</b>	97			0.45%	1.18%	3.83%	9.98%	19.14%
Allegheny								
Beaver								
Bucks	4.42%	↑						
Butler								
Delaware								
Harrisburg								
Lehigh Carbon	0.16%	↓						
Luzerne								
Montgomery	2.40%	↓						
Northampton	1.40%	↑						
PA Highlands								
Philadelphia								
Reading								
Westmoreland								
<b>Public Meetings</b>	87			0.39%	1.49%	3.53%	6.65%	13.88%
Allegheny								
Beaver								
Bucks	0.72%	↓						
Butler								
Delaware								
Harrisburg								
Lehigh Carbon								
Luzerne								
Montgomery	3.53%	↓						
Northampton	15.02%	↑						
PA Highlands								
Philadelphia								
Reading								
Westmoreland								
<b>Sporting Events</b>	71			0.15%	0.32%	1.70%	6.48%	15.31%
Allegheny								
Beaver								
Bucks								
Butler								
Delaware								
Harrisburg								
Lehigh Carbon	0.27%	↑						
Luzerne								
Montgomery	0.24%	X						
Northampton	0.96%	↓						
PA Highlands								
Philadelphia								
Reading								
Westmoreland								

\* Duplicated headcount divided by the service area population

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ	10th	25th	50th	75th	90th	
<b>Fiscal Year Business and Industry Productivity (FY 2009) *</b>								
<b>Duplicated Headcount</b>		177	546	1,359	2,733	6,624	16,278	
Allegheeny								
Beaver	389	↓						
Bucks	10043	↑						
Butler	1078	↓						
Delaware	2466	X						
Harrisburg	40976	↑						
Lehigh Carbon	4919	↑						
Luzerne	586	↑						
Montgomery	1783	↓						
Northampton	7098	↓						
PA Highlands	1655	X						
Philadelphia	1422	↓						
Reading	8800	↓						
Westmoreland	495	↓						
<b>Companies Served</b>		178	17	30	61	158	369	
Allegheeny								
Beaver	33	↓						
Bucks	263	↑						
Butler	28	↑						
Delaware	44	X						
Harrisburg	406	↑						
Lehigh Carbon	125	↑						
Luzerne	40	↑						
Montgomery	125	↑						
Northampton	244	↓						
PA Highlands	95	X						
Philadelphia	17	NC						
Reading	115	↓						
Westmoreland	45	↓						
<b>Total Costs</b>		161	\$61,352	\$195,032	\$606,009	\$1,277,641	\$3,191,036	
Allegheeny								
Beaver	\$44,948	↓						
Bucks	\$2,703,215	↑						
Butler	\$115,044	↓						
Delaware	\$1,030,196	X						
Harrisburg	\$3,811,250	↑						
Lehigh Carbon	\$811,452	↓						
Luzerne	\$102,080	↑						
Montgomery	\$324,119	↓						
Northampton	\$3,761,779	↓						
PA Highlands	\$243,333	↓						
Philadelphia	\$557,775	↓						
Reading	\$1,021,636	↑						
Westmoreland	\$153,980	↓						

\* Business and industry activities include on-site scheduled vocational courses, contract vocational training on- and off-campus that is not eligible for Title IV federal financial aid, and continuing professional education in FY2009. It does not include internal staff development, community service activities, adult basic education, ESL courses, and cultural activities.

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ	10th	25th	50th	75th	90th	
<b>Fiscal Year Business and Industry Productivity (FY 2009) *</b>								
<b>Total Revenues</b> 164			\$71,523	\$230,419	\$562,243	\$1,327,805	\$3,166,441	
Allegheeny								
Beaver	\$62,630	↓						
Bucks	\$2,855,321	↑						
Butler	\$174,314	↑						
Delaware	\$836,992	X						
Harrisburg	\$4,335,361	↑						
Lehigh Carbon	\$911,126	↓						
Luzerne	\$136,342	↑						
Montgomery	\$732,695	↑						
Northampton	\$3,881,343	↓						
PA Highlands	\$240,801	↓						
Philadelphia	\$688,935	↓						
Reading	\$1,081,977	↑						
Westmoreland	\$256,634	↓						
<b>Net Revenue</b> 161			-\$219,085	-\$35,638	\$32,326	\$121,561	\$338,721	
Allegheeny								
Beaver	\$17,683	↓						
Bucks	\$152,106	↓						
Butler	\$59,270	↑						
Delaware	(\$193,204)	X						
Harrisburg	\$524,111	↑						
Lehigh Carbon	\$99,674	↓						
Luzerne	\$34,262	↓						
Montgomery	\$408,576	↑						
Northampton	\$119,564	↓						
PA Highlands	(\$2,532)	↓						
Philadelphia	\$131,160	↑						
Reading	\$60,341	↑						
Westmoreland	\$102,654	↓						
<b>Net Revenue as % of Total</b> 237			23.75%	28.67%	38.45%	46.43%	53.30%	
Allegheeny								
Beaver	28.23%	↓						
Bucks	5.33%	↓						
Butler	34.00%	↑						
Delaware	-23.08%	X						
Harrisburg	12.09%	NC						
Lehigh Carbon	10.94%	↓						
Luzerne	25.13%	↓						
Montgomery	55.76%	↑						
Northampton	3.08%	↓						
PA Highlands	-1.05%	↓						
Philadelphia	19.04%	↑						
Reading	5.58%	↑						
Westmoreland	40.00%	↑						

\* Business and industry activities include on-site scheduled vocational courses, contract vocational training on- and off-campus that is not eligible for Title IV federal financial aid, and continuing professional education in FY2009. It does not include internal staff development, community service activities, adult basic education, ESL courses, and cultural activities.

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		N	Value	Δ	NCCBP Percentiles					
					10th	25th	50th	75th	90th	
<b>Average Credit Section Size (Fall 2008) *</b>										
<b>Average Credit Section Size</b>		265			15.37	16.96	18.91	21.13	23.16	
	Allegheny		19.40	↓						
	Beaver		17.71	↓						
	Bucks		16.72	↓						
	Butler		18.92	↑						
	Delaware		19.52	↓						
	Harrisburg		24.40	↓						
	Lehigh Carbon		19.31	↑						
	Luzerne		19.06	↓						
	Montgomery		19.53	↑						
	Northampton		18.06	↑						
	PA Highlands		6.62	↓						
	Philadelphia		22.69	↑						
	Reading		18.86	↓						
	Westmoreland		15.49	↓						
<b>Credit Course Student/Faculty Ratio (Fall 2008) **</b>										
<b>Student/Faculty Ratio</b>		262			12.27	15.50	18.39	20.99	29.41	
	Allegheny		19.42	↓						
	Beaver		17.53	↓						
	Bucks		14.01	↓						
	Butler		19.00	↑						
	Delaware		19.03	X						
	Harrisburg		15.33	↓						
	Lehigh Carbon		20.53	↓						
	Luzerne		15.04	↓						
	Montgomery		18.66	↑						
	Northampton		18.65	↓						
	PA Highlands		7.03	↓						
	Philadelphia		20.61	NC						
	Reading		17.50	↑						
	Westmoreland		17.02	↓						

\* Number of credit students divided by the number of credit course sections with six or more students

\*\* FTE students divided by FTE faculty



# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		N	Value	Δ	NCCBP Percentiles					
					10th	25th	50th	75th	90th	
<b>Instructional Faculty Load (Fall 2008)</b>										
<b>% Credit Hours Taught by Full-time Faculty</b>		256			37.69%	44.23%	53.51%	64.15%	72.42%	
	Allegheny		47.40%	↓						
	Beaver		50.25%	↑						
	Bucks		46.71%	↑						
	Butler		43.70%	↑						
	Delaware		44.13%	↓						
	Harrisburg		43.14%	↓						
	Lehigh Carbon		42.45%	↑						
	Luzerne		51.46%	↑						
	Montgomery		46.55%	↑						
	Northampton		40.97%	↓						
	PA Highlands		47.24%	↑						
	Philadelphia		63.06%	↓						
	Reading		37.80%	↓						
	Westmoreland		53.19%	↓						
<b>% Credit Hours Taught by Part-time Faculty</b>		256			27.58%	35.85%	46.49%	55.77%	62.31%	
	Allegheny		52.60%	↑						
	Beaver		49.75%	↓						
	Bucks		53.29%	↓						
	Butler		56.30%	↑						
	Delaware		55.87%	↑						
	Harrisburg		56.86%	↑						
	Lehigh Carbon		57.55%	↓						
	Luzerne		48.54%	↓						
	Montgomery		53.45%	↓						
	Northampton		59.03%	↑						
	PA Highlands		52.76%	↓						
	Philadelphia		36.94%	↑						
	Reading		62.20%	↑						
	Westmoreland		46.81%	↑						
<b>% Sections Taught by Full-time Faculty</b>		253			37.35%	42.98%	51.16%	61.21%	70.90%	
	Allegheny		45.16%	↓						
	Beaver		48.64%	↑						
	Bucks		44.83%	↑						
	Butler		42.80%	↓						
	Delaware		39.07%	↓						
	Harrisburg		41.14%	↓						
	Lehigh Carbon		38.26%	↑						
	Luzerne		47.02%	↑						
	Montgomery		44.40%	↑						
	Northampton		37.98%	↓						
	PA Highlands		51.04%	↑						
	Philadelphia		61.25%	↓						
	Reading		37.42%	↓						
	Westmoreland		49.49%	↓						
<b>% Sections Taught by Part-time Faculty</b>		253			29.10%	38.79%	48.84%	57.02%	62.65%	
	Allegheny		54.84%	↑						
	Beaver		51.36%	↓						
	Bucks		55.17%	↓						
	Butler		57.20%	↑						
	Delaware		60.93%	↑						
	Harrisburg		58.86%	↑						
	Lehigh Carbon		61.74%	↓						
	Luzerne		52.98%	↓						
	Montgomery		55.60%	↓						
	Northampton		62.02%	↑						
	PA Highlands		48.96%	↓						
	Philadelphia		38.75%	↑						
	Reading		62.58%	↑						
	Westmoreland		50.51%	↑						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

	N	Value	Δ	NCCBP Percentiles					
				10th	25th	50th	75th	90th	
<b>Credit Distance Learning Sections and Credit Hours (Fall 2008)</b>									
<b>Distance Learning as % of Credit Hours</b>	252			3.51%	6.36%	10.63%	14.27%	20.70%	
Allegheny		10.58%	↑						
Beaver		14.59%	↑						
Bucks		10.30%	↑						
Butler		10.96%	↑						
Delaware		8.51%	↑						
Harrisburg		11.53%	↑						
Lehigh Carbon		12.87%	↑						
Luzerne		8.66%	↑						
Montgomery		9.87%	↑						
Northampton		17.02%	↑						
PA Highlands		11.81%	↑						
Philadelphia		7.82%	↑						
Reading		1.87%	↑						
Westmoreland		24.76%	↑						
<b>Distance Learning as % of Total Credit Sections</b>									
	249			4.37%	6.95%	10.71%	16.50%	23.60%	
Allegheny		8.86%	↑						
Beaver		13.57%	↑						
Bucks		5.23%	↓						
Butler		10.66%	↑						
Delaware		8.08%	↑						
Harrisburg		13.85%	↑						
Lehigh Carbon		13.04%	↑						
Luzerne		9.24%	↑						
Montgomery		10.10%	↑						
Northampton		20.07%	↑						
PA Highlands		5.90%	↑						
Philadelphia		6.48%	↑						
Reading		2.12%	↑						
Westmoreland		21.36%	↑						

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ		10th	25th	50th	75th	90th
<b>Distance Learning Grades (Fall 2008)</b>								
<b>Percent Withdrawal *</b>	261			8.24%	11.37%	14.55%	18.85%	23.46%
Allegheny	10.58%	↑						
Beaver	7.13%	↓						
Bucks	14.76%	↓						
Butler	8.97%	↓						
Delaware	18.58%	↓						
Harrisburg	11.58%	↓						
Lehigh Carbon	23.04%	↓						
Luzerne	11.87%	↓						
Montgomery	12.16%	↓						
Northampton	16.89%	↓						
PA Highlands	5.54%	↓						
Philadelphia	12.60%	↓						
Reading	10.73%	↓						
Westmoreland	9.37%	↑						
<b>Percent Completed **</b>	261			76.54%	81.15%	85.45%	88.63%	91.76%
Allegheny	89.42%	↓						
Beaver	92.87%	↑						
Bucks	85.24%	↑						
Butler	91.03%	↑						
Delaware	81.42%	↑						
Harrisburg	88.42%	↑						
Lehigh Carbon	76.96%	↑						
Luzerne	88.13%	↑						
Montgomery	87.84%	↑						
Northampton	83.11%	↑						
PA Highlands	94.46%	↑						
Philadelphia	87.40%	↑						
Reading	89.27%	↑						
Westmoreland	90.63%	↓						
<b>Percent Completers Successful ***</b>	261			67.94%	72.16%	76.11%	80.51%	84.51%
Allegheny	73.73%	↓						
Beaver	74.23%	↑						
Bucks	76.88%	↑						
Butler	83.44%	↑						
Delaware	79.83%	↓						
Harrisburg	81.47%	↓						
Lehigh Carbon	77.90%	↓						
Luzerne	76.94%	↓						
Montgomery	72.16%	↓						
Northampton	81.19%	↑						
PA Highlands	69.39%	↑						
Philadelphia	78.56%	↑						
Reading	76.82%	↓						
Westmoreland	75.82%	↑						
<b>Percent A and B Grades ****</b>	261			42.54%	47.14%	51.61%	55.32%	59.55%
Allegheny	50.76%	↓						
Beaver	58.00%	↓						
Bucks	51.99%	↓						
Butler	61.18%	↓						
Delaware	50.84%	↓						
Harrisburg	59.10%	↓						
Lehigh Carbon	47.72%	↓						
Luzerne	52.92%	↓						
Montgomery	50.94%	↓						
Northampton	57.97%	↓						
PA Highlands	53.49%	↑						
Philadelphia	52.00%	↓						
Reading	53.64%	↓						
Westmoreland	54.72%	↓						

\* Percent of W grades

\*\* Percent of A, B, C, D, P, and F grades

\*\*\* Number of A, B, C, and P grades divided by the number of A, B, C, D, P, and F grades

\*\*\*\* Number of A and B grades divided by the number of A, B, C, D, P, F, and W grades

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		N	Value	Δ	NCCBP Percentiles				
					10th	25th	50th	75th	90th
<b>Student/Professional Student Services Staff Ratio (Fall 2008) *</b>									
<b>Career Services</b>		220			1,293	2,186	3,365	5,548	8,467
	Allegheny								
	Beaver	1,333		↓					
	Bucks	4,922		↑					
	Butler	1,979		↑					
	Delaware	2,826		↑					
	Harrisburg	2,486		↑					
	Lehigh Carbon	4,187		↓					
	Luzerne	6,574		↑					
	Montgomery	6,432		↑					
	Northampton	4,136		↑					
	PA Highlands	330		↑					
	Philadelphia	8,664		↓					
	Reading	3,045		↑					
	Westmoreland	6,414		↑					
<b>Counseling and Advising</b>		237			360	520	748	1,118	2,003
	Allegheny								
	Beaver	1,333		↑					
	Bucks	804		↓					
	Butler	1,319		↑					
	Delaware	628		↓					
	Harrisburg	523		↑					
	Lehigh Carbon	349		↓					
	Luzerne	657		↑					
	Montgomery	613		↓					
	Northampton	940		↑					
	PA Highlands	771		↑					
	Philadelphia	597		↓					
	Reading	288		↑					
	Westmoreland	1,069		↓					
<b>Recruitment, Admissions, Registration</b>		241			369	529	860	1,312	2,121
	Allegheny								
	Beaver	888		↓					
	Bucks	1,555		↑					
	Butler	1,319		↑					
	Delaware	1,413		↑					
	Harrisburg	530		↓					
	Lehigh Carbon	785		↓					
	Luzerne	1,772		↑					
	Montgomery	1,429		↑					
	Northampton	862		↑					
	PA Highlands	578		↑					
	Philadelphia	1,019		↓					
	Reading	496		↑					
	Westmoreland	2,138		↑					

\* Unduplicated credit headcount divided by FTE professional student services staff

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		NCCBP Percentiles					
N	Value	Δ	10th	25th	50th	75th	90th
<b>Student/Professional Student Services Staff Ratio (Fall 2008) *</b>							
<b>Financial Aid</b> 240			660	869	1,179	1,921	2,957
	Allegheny						
	Beaver	1,333 ↑					
	Bucks	2,305 ↓					
	Butler	1,319 ↑					
	Delaware	2,260 ↑					
	Harrisburg	1,075 ↓					
	Lehigh Carbon	1,047 ↓					
	Luzerne	3,287 ↑					
	Montgomery	3,216 ↑					
	Northampton	2,068 ↑					
	PA Highlands	1,156 ↑					
	Philadelphia	912 ↓					
	Reading	764 ↑					
	Westmoreland	1,283 ↑					
<b>Student Activities</b> 222			1,226	2,137	3,345	5,670	7,827
	Allegheny						
	Beaver	2,665 ↑					
	Bucks	7,875 ↑					
	Butler	1,319 ↑					
	Delaware	4,521 ↑					
	Harrisburg	3,616 ↓					
	Lehigh Carbon	2,093 ↓					
	Luzerne	6,574 ↑					
	Montgomery	12,864 ↑					
	Northampton	6,893 ↑					
	PA Highlands	2,312 ↑					
	Philadelphia	2,888 ↓					
	Reading	4,964 ↑					
	Westmoreland	2,138 ↑					
<b>Testing &amp; Assessment Services</b> 221			1,072	1,826	2,920	5,331	8,234
	Allegheny						
	Beaver	0 NC					
	Bucks	9,844 ↑					
	Butler	0 NC					
	Delaware	2,260 ↑					
	Harrisburg	1,170 ↑					
	Lehigh Carbon	3,432 ↑					
	Luzerne	1,018 ↑					
	Montgomery	2,573 ↓					
	Northampton						
	PA Highlands	771 ↑					
	Philadelphia	8,664 ↓					
	Reading	1,655 ↑					
	Westmoreland	2,138 ↑					

\* Unduplicated credit headcount divided by FTE professional student services staff

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

		N	Value	Δ	NCCBP Percentiles				
					10th	25th	50th	75th	90th
<b>Retirements and Departures (AY 2008-09) *</b>									
<b>Retirements Rate</b>		230			0.253%	0.860%	1.682%	2.854%	4.039%
	Allegheny	1.677%	↑						
	Beaver	1.351%	↓						
	Bucks	3.093%	↑						
	Butler	2.326%	↑						
	Delaware	5.631%	↑						
	Harrisburg	0.636%	↓						
	Lehigh Carbon	1.024%	↓						
	Luzerne	5.722%	↑						
	Montgomery	1.230%	↓						
	Northampton	0.615%	↓						
	PA Highlands	0.000%	NC						
	Philadelphia								
	Reading	0.442%	↓						
	Westmoreland	1.544%	↑						
<b>Departures Rate</b>		230			1.053%	2.981%	4.767%	7.282%	12.303%
	Allegheny	6.587%	↑						
	Beaver	5.405%	↑						
	Bucks	8.247%	↓						
	Butler	1.395%	↑						
	Delaware	0.000%	↓						
	Harrisburg	2.543%	↓						
	Lehigh Carbon	8.874%	↓						
	Luzerne	5.450%	↑						
	Montgomery	5.123%	↑						
	Northampton	3.893%	↓						
	PA Highlands	18.889%	↓						
	Philadelphia								
	Reading	4.867%	↓						
	Westmoreland	1.158%	↓						
<b>Grievances &amp; Harassment Actions (AY 2008-09) **</b>									
<b>Grievance Rate</b>		198			0.000%	0.000%	0.000%	0.257%	0.870%
	Allegheny	0.854%	↓						
	Beaver	0.000%	↓						
	Bucks	1.241%	↓						
	Butler	0.000%	NC						
	Delaware	0.000%	NC						
	Harrisburg	0.045%	↑						
	Lehigh Carbon								
	Luzerne	0.493%	↑						
	Montgomery	0.123%	↓						
	Northampton	0.000%	NC						
	PA Highlands	0.535%	↑						
	Philadelphia								
	Reading	0.649%	↓						
	Westmoreland	0.000%	NC						
<b>Harassment Rate</b>		199			0.000%	0.000%	0.000%	0.248%	0.637%
	Allegheny	0.297%	↓						
	Beaver	0.000%	NC						
	Bucks	0.207%	↓						
	Butler	0.000%	NC						
	Delaware	0.000%	NC						
	Harrisburg	0.135%	↑						
	Lehigh Carbon								
	Luzerne	0.123%	↓						
	Montgomery	0.246%	↑						
	Northampton	0.000%	NC						
	PA Highlands	0.000%	NC						
	Philadelphia								
	Reading	0.649%	↑						
	Westmoreland	0.000%	NC						

\* As percent of full-time, regular (non-temporary) employees

\*\* As percent of total full-time and part-time faculty and full-time and part-time staff

# 2010 PA Community College Responses and National Percentiles

Δ Legend	
NC	No Change
X	No Prior Year Data

				NCCBP Percentiles				
N	Value	Δ	10th	25th	50th	75th	90th	
<b>Instructional Costs per Credit Hour and FTE Student (FY 2009) *</b>								
<b>Instructional Costs per Credit Hour</b> 244			\$84	\$103	\$130	\$160	\$217	
	Allegheny	\$101 ↓						
	Beaver	\$126 ↑						
	Bucks	\$137 ↓						
	Butler	\$102 ↑						
	Delaware	\$147 ↓						
	Harrisburg	\$252 ↑						
	Lehigh Carbon	\$80 ↓						
	Luzerne	\$140 ↑						
	Montgomery	\$134 NC						
	Northampton	\$114 NC						
	PA Highlands	\$79 X						
	Philadelphia	\$145 ↑						
	Reading	\$119 ↑						
	Westmoreland	\$101 ↑						
<b>Instructional Costs per FTE Student</b> 244			\$2,514	\$3,081	\$3,914	\$4,808	\$6,506	
	Allegheny	\$3,020 ↓						
	Beaver	\$3,774 ↑						
	Bucks	\$4,122 ↓						
	Butler	\$3,053 ↑						
	Delaware	\$4,418 ↓						
	Harrisburg	\$7,546 ↑						
	Lehigh Carbon	\$2,406 ↓						
	Luzerne	\$4,185 ↑						
	Montgomery	\$4,010 ↓						
	Northampton	\$3,408 ↓						
	PA Highlands	\$2,373 X						
	Philadelphia	\$4,339 ↑						
	Reading	\$3,580 ↑						
	Westmoreland	\$3,044 ↑						
<b>Development/Training Expenditures per FTE Employee (FY 2009) **</b>								
<b>Expenditures per FTE Employee</b> 170			\$44	\$129	\$270	\$431	\$686	
	Allegheny							
	Beaver	\$402 ↓						
	Bucks	\$407 ↓						
	Butler	\$64 ↓						
	Delaware							
	Harrisburg	\$37 ↑						
	Lehigh Carbon	\$171 ↓						
	Luzerne							
	Montgomery	\$143 ↓						
	Northampton	\$342 ↓						
	PA Highlands							
	Philadelphia	\$425 ↓						
	Reading	\$96 ↓						
	Westmoreland	\$237 ↓						

\* Direct credit instructional expenditures

\*\* Centrally budgeted faculty/staff development/training expenditures